# data▷respons

# DATA RESPONS ENVIRONMENTAL POLICY

## 1.1 Environmental protection

Data Respons shall design and deliver solutions to our customers that comply with all relevant environmental legislations, and make sure that products can be recycled or disposed of safely at the end-of-products life cycle.

Data Respons shall select transportation of goods and people, which contribute to reduced pollution and CO2 emissions. This includes extensive use of new communication technology such as video conferencing to reduce unnecessary business travel.

Data Respons shall embrace technology that address and solve environmental challenges.
Data Respons shall continuously improve its processes to become carbon neutral.

Waste of all types, including wastewater and energy, are to be reduced or eliminated at source or by practices such as modification maintenance and facility processes, materials substitution, conservation and the recycling and reuse of materials.

### Materiality assessment

The latest materiality analysis was completed in 2020 and essentially confirmed earlier assessments of the company's most material sustainability aspects. The analysis is based on mapping aspects in two dimensions. First, the impact of various sustainability aspects of the external world was assessed. Second, the analysis identified the importance of sustainability aspects to Data Respons' stakeholders (in this case, employees, and clients) when they make decisions linked to the business.

### Material topics

Human rights are Data Respons' most important material sustainability aspect. The right to equal treatment (including equal rights and opportunities) is another aspect that stakeholders – employees in particular – considered more important, in addition to culture, leadership and skills development. The analysis shows that Data Respons' also needs to continuously address several aspects related to responsibility, environmental issues and compliance. Information and data security are essential for Data Respons. We follow regulations for data security and GDPR.
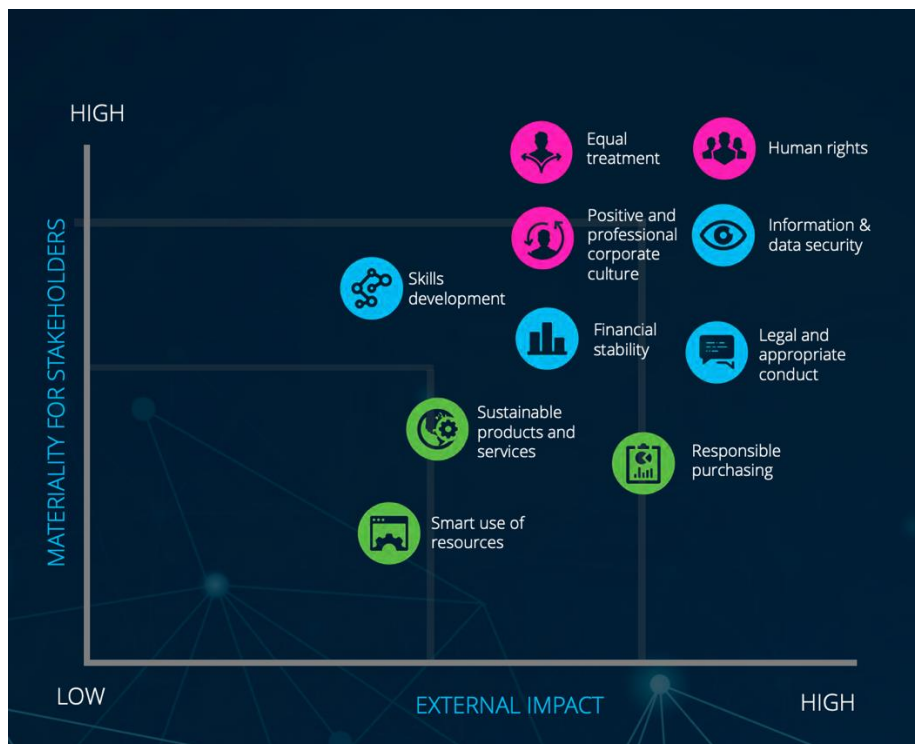
## Production of technology

The by far biggest emission point is production of technology, which Data Respons has located in Taiwan. Production is ordered exclusively for Data Respons Solutions' customers. In 2020 we see that 70% of our group's emissions are in this category. Transportation and distribution of own products. The second biggest emission part is transportation and distribution of technology products from Taiwan to Europe, and distribution within Europe. These emissions are also exclusively for Data Respons Solutions' customers and represents 11.3 % of our group's emissions.

Both production and transportation or distribution of own products are the two biggest emission segments. This is linked to Data Respons Solutions and represent 80% of our total emissions. Business travel Business travel equals 5,2% of our total emissions. We have implemented in our sustainability strategy, that all domestic flights shall be reconsidered if necessary. If it's possible to take meeting digitally, this solution shall be preferred. Necessary flights shall be carbon-offset. This should always be the last option when a flight really cannot be avoided. Further, we request an individual travel policy in every daughter company.

## Employee commuting

Besides production and transportation of technology, emissions from employees travelling to and from the workplace (by own fossil fuel-based or diesel cars), as well as company vehicles are a major part and stand for 7.3 % of the total emissions. When it comes to commuting, we see that the differences in geography and other work conditions are reflected in the individual needs for commuting. Data Respons has the ambition to support their employees to choose climate friendly transportation, like public transportation, bicycles or electric vehicles. Further, we have a policy that when a subsidiary plan to move to a new office, it shall strive to move to climate neutral buildings.

## Energy use

Data Respons' second most significant impact on the environment is through energy use. Consequently, we have the ambition to switch to 100% renewable energy for purchased electricity for all offices. This project started in 2020 and two of our daughter companies, Epos Cat and IT Sonix have already reduced their footprint considerably by buying energy solely from renewable sources. Further, we are researching

possibilities for renewable energy sources for production of technology in the whole technology value chain.

## 1.2 Carbon neutral by 2025

Data Respons is committed to becoming carbon neutral by 2025. On our road to becoming CO2 neutral Data Respons is currently undertaking a Scope 3 mapping process to find our footprint to steer our course in the right direction to reach our goals. The company has implemented yearly goals for every daughter company and continue to make the necessary changes to reach our target.

Read more about the groups' emissions reporting and the company efforts in our yearly ESG report https://datarespons.com/esg/esg-resport-2020/.

## 1.3 Reporting on our progress on ESG issued to UN Global compact

Data Respons yearly reaffirms its support of the United Nations Global Compact. We will continue to conduct our business in line with the ten principles related to human rights, labour standards, environment and anti-corruption.

https://ungc-production.s3.us-west-2.amazonaws.com/attachments/cop_2020/491030/original/DR%20COP%202020%20pdf.pdf?1607329395

## 1.4 Data Respons have signed the guide against green washing

Data Respons signed the Norwegian guide against green washing in early 2020. Now we have signed international guide and will integrate it in all our subsidiaries.

https://datarespons.com/guide-against-green-washing/

## 1.5 Data Respons has signed the 10 Principles for a circular business

Data Respons have joined the Nordic network SKIFT and signed their 10 principles for circular business.
https://datarespons.com/10-principles-for-a-circular-business/